



Denarius Human Resources consultants are strategic thinkers and skillful advisors in organization management, particularly in the areas of employee compensation and reward systems.

Since its establishment, Denarius Human Resources has focused on improving the effectiveness of client organizations as well as the productivity and job satisfaction of their members.

Our consultants are fully seasoned practitioners with broad industry experience. They are accustomed to working in a variety of roles, including: individual contributors, team members, project leaders, staff managers, consultants, and general managers.

Charles (Chuck) Lindberg

Principal Consultant

Summary

- Charles (Chuck) Lindberg has over 25 years experience in the field of employee compensation management. In 1991 he founded Denarius Human Resources, Inc., a compensation consulting firm dedicated to helping organizations effectively design and execute their programs for compensating employees. His breadth and depth of experience includes working with over 100 organizations in a variety of industries and size groups. His area of expertise includes: setting compensation strategies, incentive plan development, executive compensation, pay-for-performance techniques, conducting industry compensation surveys, evaluating competitiveness, job evaluation, and program administration.

Industry Experience

- Manufacturing
- Healthcare
- Diversified Financial Services
- Agribusiness
- Consumer Products
- Restaurants
- Social Service / Non-Profits

Professional Affiliations

- **World@Work** (Formerly American Compensation Association): Member since 1980, Certified Compensation Professional (1982), journal article review panel
- **Twin Cities Compensation Network:** Board of Directors, Web Master
- **University of Minnesota, Carlson School of Management:** Adjunct faculty member
- **Saint Mary's University:** Adjunct faculty member
- **Minnesota Futurists**
- **Cobblestone Village Homeowners' Association:** Chair, Finance & Investments Committee

Past Employment & Education

- BA Cum Laude, Economics, University of Minnesota-Duluth
- MA, Industrial Relations, University of Minnesota
- MBA, Indiana University
- 12 years corporate compensation and benefits experience: Pfizer, Inc., The Pillsbury Company, Capital Holding Corporation